



# Leading with Impact: Operational Leaders Development



# Leading with Impact: Operational Leaders Development

This comprehensive program aims to elevate skills, enhance performance, and prepare individuals for senior managerial roles.

The facilitative delivery approach engages participants in practical learning, working through case studies throughout the program. A tailored learning experience and accessible training materials mean this course can be delivered anywhere in the world with changes to match the local context. Participants will develop their core management skills to improve performance, and enhance their capability to lead, motivate, and inspire teams and those leading teams in complex and challenging contexts.

The course focuses on strategic thinking, business improvement and team development at the operational leadership level. Learners identify suitable leadership styles, differentiate between management and leadership activities, and comprehend team dynamics pertinent to their teams. Enhancing skills to motivate, work effectively in partnerships, and assertive communication strategies. With a diverse range of optional units, the course adapts to organisational learning and development needs.



By the end of the course delegates will be able to:

- **Develop Tailored Strategic Approaches:** enhancing their understanding of strategic thinking and decision making, applying it to operational scenarios to improve outcomes. Creating tailored strategic approaches relevant to their roles for business improvement and drive performance.
- **Design Comprehensive Team Leadership Strategies:** Engaging with team dynamics and leadership theories, to develop techniques to lead, motivate, improve the performance across teams, and demonstrate team leadership in operational environments.
- **Foster Collaborative Partnership Skills:** Identifying factors and approaches which facilitate successful collaboration within and across teams, develop assertive communication styles to enhance their capability to manage conflict, influence others, and negotiate with partners.

## Why this course?

Participants engage in practical learning via group-managed case studies, applying lessons directly to enhance leadership skills.

This course will help operational leaders responsible for complex operations or multiple teams to enhance their leadership and management approach.

Delegates identify their leadership styles and grasp the impact on teams, nurturing capabilities to motivate, engage, and confidently manage relationships.

Through personalised approaches, participants develop their leadership skills, leveraging personal knowledge, values, and motivation.

With a customisable curriculum, it caters to organizational learning and development needs, offering a broad range of optional units.



## Who is this course for

**Leading with Impact** is for operational leaders, project managers, department heads, and those aspiring to these roles within the police and security sectors.

Ideal for current operational managers or individuals aspiring to advance their leadership journey, this course offers a broad yet focused approach, cultivating impactful leadership skills essential for higher managerial roles.

For further information please contact us at [admin@LondonPolicing.co.uk](mailto:admin@LondonPolicing.co.uk) and a member of the executive team will be in touch with you.

# Teaching Team



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