



Leading with Purpose: Strategic Leaders Development



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Leading with Purpose is designed exclusively to develop senior police and security officers strategic leadership skills. It aims to cultivate in-depth knowledge and comprehension on how to implement and develop strategies, corporate governance, and leadership in a Volatile, Uncertain, Complex, Ambiguous world.

Using a facilitative approach, this 10-day course, is adaptable to client requirements, and immerses participants in practical case studies to enhance learning and practical skill development. As well as these exercises, delegates will be asked to bring their own challenges for consideration and will work with a member of the delivery team to build a personalised action plan to improve effectiveness and performance in their workplace,

Delegates can expect to learn to develop and implement a strategic leadership agenda effectively, navigating challenges, mastering critical thinking for effective decision making, and managing change adeptly. They will consider potential organizational threats, risks, and vulnerabilities, emphasizing effective communication, team collaboration, and interoperability. Moreover, the course imparts strategies for effective communication with government and public officials, essential in senior leadership roles.



By the end of the course delegates will be able to:

Develop Strategic Leadership Agendas: Enhancing understanding of strategic planning, building, and implementing effective strategic leadership agendas. Delegates create comprehensive plans, integrating strategic position, corporate governance principles, and world insights; displaying strategic leadership capabilities.

Create Change Management Strategies: Using various models, devising strategies to prepare for and manage organizational changes effectively. Delegates develop change management plans, applying critical thinking and decision-making skills to lead transformative changes.

Integrate Effective Communication Strategies: Enhancing insights on effective communication, team collaboration, and interoperability. Developing comprehensive communication strategies for engaging with government officials, emphasizing effective communication in complex and uncertain environments. Demonstrating emotional intelligence, decisiveness and enhanced communication skills.

Why this course?

Participants engage in practical learning via group-managed case studies, applying lessons directly to enhance leadership skills.

This course will help strategic leaders responsible for complex operations, multiple teams, and organisational development to enhance their skills. The learning approach will focus on real life issues and evidence-based approaches to lead in a complex and challenging world.

The personal focus of the teaching develops leadership capability through knowledge, values-based activity, emotional intelligence, and enhanced communication. The course focuses on the skills required allowing for participants to practice, but the value comes from changes carried forward into the workplace.

With a customisable curriculum, it caters to organisational learning and development needs, offering variation and specific focus as required.



Who is this course for

Leading with Purpose is perfect for current senior leaders or individuals preparing for such influential positions, this course empowers leaders to navigate complexities confidently and steer organisations towards success in dynamic and challenging environments.

For further information please contact us at admin@LondonPolicing.co.uk and a member of the executive team will be in touch with you.

Teaching Team



Jason Fitzpatrick



Leigh Beek



Dr Martin Bagshaw



Kyle Hardcastle



Simon Ovens DLL



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John Donovan



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Dr John Buckley



Dr Craig McCann



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