

London Policing College Newsletter

July 2025

Next Edition: September 2025

Expanding Our Reach: Bids Underway in the Middle East

London Policing College (LPC) is actively pursuing new training opportunities across the Middle East. These developments are part of our continued effort to expand international engagement and deliver high-quality policing education globally. Updates will be shared in upcoming newsletters and via our website as the bids progress.

Organisational Update

An update for you on recent organisational changes at London Policing College (LPC), driven by the evolution of our education and training portfolio, including our collaboration with the University of West London.

As we near the completion of our final Police Constable Degree Apprenticeship (PCDA) cohorts by September/October 2025, we are adapting our business model to align with future bespoke and international contracts. This transition involves moving from a predominantly full-time staffing model to a flexible hybrid structure, combining a core leadership team with a wider network of associates.

Our priorities remain clear:

- **Delivering existing contracts to the highest standards**
- **Maintaining continuity and quality for learners and partners**
- **Positioning LPC for sustainable, agile growth**

Successful Delivery: Video Management Systems Course in Riyadh

We're pleased to report the successful delivery of a two-week Video Management Systems (VMS) course in Riyadh, led by Associates Rukhsana Nugent and LPC team member Johnny Mahil. Feedback from delegates was outstanding—the course was described as well-structured and thoughtfully aligned with participants' practical knowledge needs.

The training covered critical topics including camera types, data privacy, site assessments, technician skill sets, and supervisory responsibilities. Kyle Hardcastle played a vital role in developing the underpinning knowledge and VR operations, which became a pivotal element in practical exercises. Learners particularly

benefited from applying their knowledge in simulations, analyzing blind spots, completing incident logs, and presenting findings—resulting in excellent knowledge transfer and consolidation.

Safeguarding Training in Action

Sunil Galoria and Sutinderjit Mahil are currently delivering impactful training sessions for frontline police constables and Police Community Support Officers. These sessions focus on applying professional curiosity to safeguard vulnerable children and adults.

Designed to be highly interactive, the training incorporates group tasks, role play, and shared experiences. Real-life victim testimonies form a crucial part of the learning experience, encouraging deep reflection on how policing can improve safeguarding in partnership with other agencies. Learner feedback has been overwhelmingly positive, noting significant development in their safeguarding skills. Due attention is given to learner wellbeing, acknowledging the emotive nature of the content.

Contract Delivery and Academic Engagement: Simon Ovens

Simon Ovens has recently completed a successful contract with MOPAC focused on Restorative Justice. He has now taken on a new role with the Leicestershire & Rutland Resilience Forum, and he provides one-to-one coaching and EPA supervision for student police officers.

In addition to his operational duties, Simon continues delivering undergraduate lectures in Policing at the University of West London (UWL). His commitment to public service extends to his voluntary role as Deputy Lieutenant of Greater London, and he has recently been appointed Net-Work President for St John Ambulance in North West London. Simon remains active across several charitable initiatives.

Supporting Officers, Advancing Research, and Shaping Global Policing Dialogue

Dr Chris Allen continues to provide valuable academic guidance to numerous Metropolitan Police officers as they work towards completing their dissertations. In addition to his teaching and mentoring, Chris has been actively contributing to research and policy development. His recent academic achievements include:

Book Chapter Publication

Chris authored a chapter on organised criminal enterprises in *Rethinking the Police for a Better Future*, published by Springer. This work examines how treating organised crime through the lens of business operations can deepen both academic and practical policing understanding.

Policing Insight Article: Geopolitics and Crime Enforcement

In this piece, Chris explores the shifting landscape of international organised crime enforcement in the context of changing US and UN geopolitical dynamics, offering insights into how these changes could shape future strategies.

Policing Insight Article: Maritime Drug Trafficking

His second article for Policing Insight analyses a new report from the Global Initiative Against Transnational Organised Crime. It focuses on the complex logistics of maritime drug trafficking, the challenges faced by law enforcement, and potential steps for improving global responses.

Chris's work continues to bridge academic research with frontline policing practice, making a significant impact both locally and internationally.

Partnerships

Strategic Collaboration with Leicester, Leicestershire and Rutland Resilience Forum

We were pleased to attend the Leicester, Leicestershire and Rutland Resilience Forum's Exercise Mercury, marking the beginning of an exciting new collaboration. The London Policing College is proud to support the Forum by delivering high-level strategic and operational training.

Led by Simon Ovens, our top team brings a wealth of practical and professional experience to help enhance the Forum's capacity to serve the people of Leicester, Leicestershire and Rutland. We look forward to a long and productive partnership.

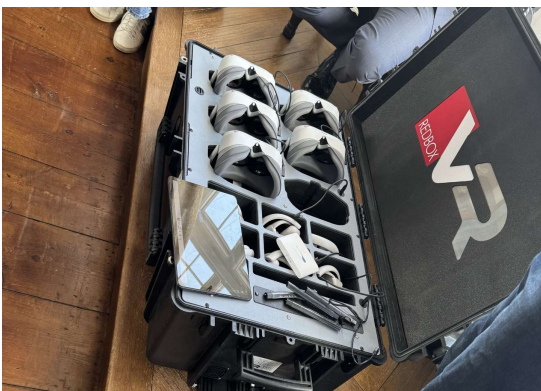


Innovation in Learning

Immersive Training with VR Technology

This week, the LPC team participated in an internal training day focused on immersive learning. Led by Kyle Hardcastle, the session introduced new teaching methods using virtual reality (VR) headsets—fully owned by LPC and pre-loaded with bespoke custom-designed training courses.

The hands-on session allowed our educators to explore how VR can enhance experiential learning and knowledge retention. As a result, LPC continues to lead from the front in adopting innovative teaching tools that keep us at the cutting edge of policing education.



New Learning Materials: Supporting the Next Generation of Leaders

Women's Leadership Course – Now Live!

We are delighted to introduce our new Women's Leadership Course, developed from a proposal by one of our talented associates. Led by Polly Harrar, this course empowers women in law enforcement and security to build confidence, enhance leadership skills, and foster community engagement.



To refer someone to the Women's Leadership Course or for further information, contact:

admin@LondonPolicing.co.uk

Dates: TBC

Location: The Civil Service Club, London

<https://www.londonpolicingcollege.co.uk/women-leaders/>

Certified Counter-Terrorism Practitioners Course –

Following its great success, we're excited to announce that the Certified Counter-Terrorism Practitioners (CCTP) course is returning!

Dates: TBC

Location: The Civil Service Club, London

Fee: £1,500 per person (includes exam fees)

This intensive course features immersive Red Teaming, real-time simulations, and cutting-edge VR tools to equip professionals with advanced counter-terrorism capabilities. With a 100% pass rate in previous cohorts, this course continues to deliver world-class results.



To book or find out more, contact:

admin@LondonPolicing.co.uk



Have an idea for a course? We want to hear from you! LPC is committed to nurturing innovation in training and development.

Thank you for your continued support and collaboration.

We look forward to sharing more updates in our September 2025 edition.