



First Level Police Leaders Development Course



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Our comprehensive leadership program is designed to empower leaders with essential skills and insights for modern management. Designed by police professionals for police officers, the course applies the science of leadership to operational contexts.

Through interactive sessions, delegates develop their unique management style, fostering adaptability and reducing resistance to change. Using a range of theoretical perspectives, they will consider operational situations and how to effectively lead.

By the end of the course delegates will be able to:

- Apply various leadership theories to enhance their approach to leading teams, individuals, projects, and themselves.
Demonstrate dynamic decision making to operational situations they face.
- Use a range of technics to improve motivation and performance.
- Develop an effective team, that combats corruption and drives organisational success.



- **Develop Comprehensive Leadership Strategies:** Participants will synthesize their understanding of diverse management theories (Fayol, Mayo, McGregor, Drucker) to develop comprehensive leadership strategies. They'll craft adaptable approaches by self-identifying their management styles, reducing resistance to change, and promoting effective development.
- **Formulate Dynamic Decision-Making Techniques:** Engaging with practical exercises and motivational theories (Maslow, Hertzberg, Broome), learners will synthesize insights to enhance problem-solving and decision-making skills. They'll design practical techniques to motivate subordinates, fostering self-motivation and improving decision-making processes.
- **Create Effective Management Structures:** Participants will synthesize knowledge on management delegation, staff participation, and corruption control, creating effective management structures. They'll craft strategies to delegate effectively, encourage staff participation in decision-making, and implement action-centered leadership to achieve organizational goals.

Why this course?

Participants engage in practical learning via group-managed case studies, applying lessons directly to enhance leadership skills.

This 10-day course ensures a robust introduction to leadership and management. Students identify their leadership styles and grasp the impact on teams, nurturing capabilities to motivate, engage, and confidently manage relationships.

Through personalized approaches, participants develop their leadership skills, leveraging personal knowledge, values, and motivation.

With a customizable curriculum, it caters to organizational learning and development needs, offering a broad range of optional units.



Who is this course for

Ideal for team leaders aiming for higher management roles or managers facing organizational changes or budget pressures, this training employs a facilitative approach.

This course shapes effective first-line managers, fostering confidence, improved relationships, and enhanced communication within teams.

For further information please contact us at admin@LondonPolicing.co.uk and a member of the executive team will be in touch with you.

Teaching Team



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