

June Newsletter

Building the Future of Professional Capability

London Policing College has evolved significantly.

To inform and engage associates about London Policing College's strategic evolution from a training provider to a capability-development partner, while reinforcing the vital role associates will play in delivering future innovation and operational impact.



We are moving from delivering courses to building organisational capability and operational performance

What began as a specialist provider of policing and security training has grown into a trusted partner supporting organisations across the UK and internationally to develop the skills, judgement and capabilities needed to meet increasingly complex operational challenges.

As policing, security and public safety continue to change, so too must the way we learn.

Technology is transforming how organisations operate. Artificial intelligence, digital investigation, immersive learning and data-driven decision-making are becoming part of everyday professional practice. At the same time, clients are increasingly seeking solutions that go beyond traditional classroom training and deliver measurable improvements in operational performance.

In response, we are continuing to invest in our people, our methods and our capabilities.

Our future focus is clear:

- Building operational capability, not simply delivering courses
- Creating learning experiences that reflect real-world environments
- Using technology and innovation where they genuinely add value
- Supporting organisations through longer-term development partnerships
- Demonstrating the impact learning has on operational performance

Change is necessary from our client's perspective;

- Changing policing and security challenges.
- Advances in technology and AI.
- Growing client expectations.
- The need for measurable operational outcomes

The London Policing College will remain practitioner-led, operationally credible and focused on the realities of policing, security and public safety. Our reputation has been built on the expertise, professionalism and commitment of our associate network, and that remains central to everything we do.

As we continue this journey, we will create new opportunities for associates to contribute as subject matter experts, mentors, facilitators, programme designers and innovators.

The type of contribution we need from associates is evolving. We will increasingly seek individuals who combine operational experience with curiosity, adaptability and a passion for developing others. We are entering an exciting new phase, and we want our associates to be part of shaping it.

The challenges facing policing and security have never been greater.

Together, we will continue to build professional capability that delivers real operational impact.

London Policing College

Beyond Training. Building Real Operational Capability.